

A CULTURE OF RECOGNITION

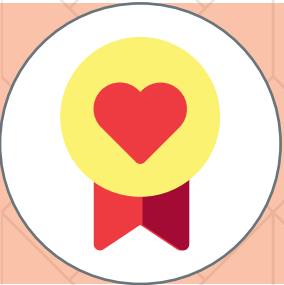
bravo!



Global program for all eligible employees

Bravo! is a global program available to all active Equifax employees. All employees can send Peer to Peer recognitions and One Equifax nominations. Leaders can additionally reward with Manager Discretionary points from their Bravo! budget.

*Contractors/contingent workers and external partners/vendors are not eligible to participate.



Peer to Peer or Manager Discretionary

Recognitions can come in the form of Peer to Peer, Manager Discretionary Points, Group Recognitions, Milestone Anniversaries, On the Spot Cards, or One Equifax Awards. In addition, campaigns run throughout the year to encourage employees to continuously send recognitions.



Say “Thank You” or “Congratulations”

Bravo! recognitions are sent to acknowledge and reward when an employee goes above and beyond their role. Recognition should take place throughout the organization, at all levels, and in all business units. One Equifax Award is a prestigious recognition on Bravo! for those who set the bar for excellence. This award includes Individual, Managerial, and Team categories.



Send a message from your computer or smartphone

Send a Bravo! recognition from your computer or smartphone. From your Equifax computer, click Bravo! from the People Link dropdown on Equifax Central. You will be automatically logged onto the platform. To send a Bravo! from your smartphone, you will need to download the EZ Thanks app. To access Bravo! externally, visit <https://equifaxbravo.performnet.com>.



Strengthen our team and increase engagement

Bravo! serves to emphasize the importance of recognition in our company culture, increase employee engagement and make Equifax a great place to work. The program is designed to cultivate employee engagement by motivating and recognizing praiseworthy performance, all while aligning to the Equifax Values and Competencies.